

Examples of Operational Objectives (not an exhaustive list)

Workflow / Area	Objective	Performance Indicator
Health and Safety	• Health & Safety Officer/Rep	In place and trained
	• Zero incidents	0
Orchard Care	• Pruning schedule	Compliance to SOP and schedule
	• Orchard Sanitation	Compliance to SOP and schedule
Irrigation	• Irrigation schedule	In place and compliance to schedule (records) Moisture probe reports Orchard inspection schedule and reports
	• Pump maintenance	As per SOP Zero breakdown Pumping performance on spec
	• Water pressure, use, and delivery	Measurement targets and records
	• Irrigation line and sprayer/dripper performance	Maintenance and control as per SOP and compliance to schedule
Pest and Disease Control	• Agrochemical certifications in place	Certification
	• Scouting schedule, procedure and records	- As per schedule - Records 100% - Independent control/monitoring of scouting best practice - Disease and pest levels below thresholds.
	• Spraying and other countermeasures schedule for IDM and IPM	Plan and schedule in place and complied to.
Plant Nutrition	• Nutrition plan in place	In place
	• Nutrition plan and schedule adhered to	As per plan
	• Health of trees	Orchard inspection Yield Export Packout
Fruit Set and Crop Manipulation	• Comprehensive crop manipulation plan	As per schedule and plan. Yield Export Packout
Maintenance and Asset Care	• 5S (discipline and neatness) introduced and maintained	Self-audit by teams and supervisors.
	• SOP for all equipment	In place
	• Operator ownership	Sign out and checklist procedures. Clean, lubricate and basic maintenance SOP

	<ul style="list-style-type: none">• All warrantees, maintenance plans maintained and respected	Complete service histories.
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