
Citrus Orchard Foreman Occupational Learning

Formative Activities
Assessment Guide

K2:
Team Management

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P.O. Box 461, Hillcrest, 3650
(031) 765-3410



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Content originator:
Citrus Academy

Occupational alignment:
Ukudla Namanzi (Pty) Ltd

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Activity F1 – Workplace Team Management

Answer the following questions based on the farm you are completing your work experience at:

1. What teams are you currently a leader of?

Pertinent Information	Marks Awarded:
Teams learner is leading	2

2. What would you say is your most common leadership style? Why do you use this style?

Pertinent Information	Marks Awarded:
Autocratic, democratic, or delegative leadership style	1
Reason for use of style (e.g. I use an autocratic leadership style since the workers in my team are new to citrus farming and thus cannot input much)	3

3. What was the last training you received?

Pertinent Information	Marks Awarded:
Last training learner received (e.g. I was sent for a short course on pest scouting)	2

4. What was the last training a worker (other than you) received?

Pertinent Information	Marks Awarded:
Last training worker other than learner received (e.g. A worker was sent for a short course on pest scouting)	2

5. What was the last conflict in a team you've led and how did you resolve it?

Pertinent Information	Marks Awarded:
Last conflict in learner-led team (e.g. Two workers disagreed over who should be in charge of a picking team)	1
Resolution method used by learner (e.g. I met with both workers, and they agreed to let each worker to take charge for a week, alternating)	3

6. Would you say workers on your farm have good morale? Why or why not?

Pertinent Information	Marks Awarded:
Yes/no	1
Reason for good (or bad) morale (e.g. Our workers have bad morale because our management does not listen to them and overworks them)	3