
Citrus Orchard Foreman Occupational Learning

Progressive Activities
Assessment Guide

K4:
Special Worker
Requirements

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Chapter 1

Activity P1

Complete this activity to test your knowledge of the entire chapter:

1. Which act prohibits discrimination based on disability?

The Employment Equity Act.

2. What are the four most common types of disabilities?

Physical disabilities, sensory disabilities, cognitive disabilities, and chronic health conditions.

3. What is HIV?

A virus which can cause AIDS.

4. Which country in the world has the worst HIV epidemic?

South Africa.

5. What is substance abuse?

The abuse of alcohol and drugs that has a negative impact on the employee.

6. What should you do if you notice a worker who seems under the influence of alcohol or drugs?

You should immediately send them home.

7. What special leave are you required to give pregnant workers?

Maternity leave.